IISER Pune: Integrated PhD Referee Evaluation

Applicant Name:
Application Number:
Applicant email address:
Reviewer Name:
Reviewer Designation:

Reviewer Affiliation:
Reviewer email id:

Nature of association
In what capacity do you know this applicant? (E.g. dissertation supervisor, teacher etc.).

Duration of association
How long have you known the applicant (in years and months)? Please state the period when you were associated (e.g. 2018-2019) with the candidate.

Candidate evaluation
Kindly tell us your views about the candidate in terms of the criteria given below. For each criteria, we have given a few aspects about which we would like to hear from you. Feel free to add other aspects in each criteria as appropriate. Please give some quantitative ranking (say in top 1% of the class or in top 20% of the class) wherever possible. Please feel free to add other criteria in the "Others" item if needed, but kindly do not skip any of those given below (if no basis for judgment, then please say so).

1. Academic and intellectual abilities
Please tell us about the person's ability to think about abstract concepts, making connections about concepts, general breadth and depth of knowledge etc.

2. Motivation for research
How committed is the person as a researcher? Does he/she/they give up quickly, or tend to stick around when things are not going well?

3. Ability to be independent
Is the person dependable, or does he/she/they need regular supervision?

4. Scientific background
What is the level of their scientific knowledge in their chosen area? Has the applicant discussed scientific problems with you? If yes, what is your feel for their level of understanding? We would particularly like to know about their numerical / statistical abilities.

5. Lab and practical skills
How good is the person in terms of bench work? This not only includes doing the experiments per se but also maintenance of records, troubleshooting etc. For theoretical work, kindly comment on coding, debugging or other relevant skills here

6. Communication skills
How good is the person in exchanging ideas in writing and orally (in English)? Do you think English communication is a problem for the person?

7. Ability to work in a group
How is the person in terms of working with others? Does he/she/they prefer working alone, or are they more inclined to working in a group?

8. Others
If there is any other criteria that you would like to comment on, please feel free to include here. Else, just write "none".

9. Candidate weakness
What, according to you, are some of the weaknesses of the candidate? What are the areas in which the candidate has a definite scope for improvement? We appreciate that the candidate is just starting out his / her / their academic career, and therefore, in principle, there is a lot of general improvement than can be made along several axes. We would like your opinion about any particular aspect which you feel is going to make a major difference in the candidate's progress as a researcher.

10. Overall assessment
Overall, where would you place this candidate with reference to similar students that you have met in your career? What is your reference group (e.g., ~100 post-graduate students of ABCD University)?

Admit this person?
Please indicate whether you would admit this applicant to your own programme / research group.

Any other information
Please give us any other information that gives us an insight into the suitability of the candidate towards this program at IISER Pune.