



Bid Number/बोली क्रमांक (बिड संख्या) GEM/2024/B/5277082 Dated/दिनांक : 14-08-2024

#### Bid Document/ बिड दस्तावेज़

Bid Details/बिड विवरण		
Bid End Date/Time/बिड बंद होने की तारीख/समय	05-09-2024 14:00:00	
Bid Opening Date/Time/बिंड खुलने की तारीख/समय		
Bid Offer Validity (From End Date)/बिड पेशकश वैधता (बंद होने की तारीख से)	180 (Days)	
Ministry/State Name/मंत्रालय/राज्य का नाम	Ministry Of Education	
Department Name/विभाग का नाम	Department Of Higher Education	
Organisation Name/संगठन का नाम	Indian Institutes Of Science Education And Research (iiser)	
Office Name/कार्यालय का नाम	Pune 411008	

Bid Details/बिड विवरण	
Item Category/मद केटेगरी	Manpower Outsourcing Services - Minimum wage - Unskilled; Others; Sweeper , Manpower Outsourcing Services - Minimum wage - Unskilled; Others; Mali/Gardner Helper , Manpower Outsourcing Services - Minimum wage - Unskilled; Admin; Helper , Manpower Outsourcing Services - Minimum wage - Unskilled; Admin; Office Supervisor , Manpower Outsourcing Services - Minimum wage - Unskilled; Others; Cook , Manpower Outsourcing Services - Minimum wage - Unskilled; Others; Cook , Manpower Outsourcing Services - Minimum wage - Unskilled; Healthcare; Health Educator , Manpower Outsourcing Services - Minimum wage - Skilled; Others; Driver - LMV , Manpower Outsourcing Services - Minimum wage - Skilled; Others; Electrician , Manpower Outsourcing Services - Minimum wage - Skilled; Others; Electrician , Manpower Outsourcing Services - Minimum wage - Skilled; Others; Sewage Treatment Plant Operator , Manpower Outsourcing Services - Minimum wage - Skilled; Others; Sewage Treatment Plant Operator , Manpower Outsourcing Services - Minimum wage - Skilled; Others; Carpenter , Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Non-IT Technical; Supervisor Electrical , Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Non-IT Technical; Supervisor Electrical , Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Non-IT Technical; Head Plumber , Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Non-IT Technical; Team Leader Electrical , Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Admin; Clerk , Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Admin; Office Superintendent Hostel , Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Admin; Hostel Manager , Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Admin; Hostel Manager , Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Others; Technical; Horticulturist , Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Non-IT Technical; Fireman , Manpower Outsourcing Servic
Contract Period/अनुबंध अवधि	3 Year(s)
Minimum Average Annual Turnover of the bidder (For 3 Years)/बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का)	966 Lakh (s)
Years of Past Experience Required for same/similar service/उन्हीं/समान सेवाओं के लिए अपेक्षित विगत अनुभव के वर्ष	3 Year (s)

Bid Details/बिड विवरण	
Past Experience of Similar Services required/इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है	Yes
MSE Exemption for Years Of Experience/अनुभव के वर्षों से एमएसई छूट/ and Turnover/टर्नओवर के लिए एमएसई को छूट प्राप्त है	Yes
Startup Exemption for Years Of Experience/अनुभव के वर्षों से स्टार्टअप छूट/ and Turnover/ टर्नओवर के लिए स्टार्टअप को छूट प्राप्त है	Yes
Document required from seller/विक्रेता से मांगे गए दस्तावेज़	Experience Criteria, Bidder Turnover, Certificate (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
Bid to RA enabled/बिंड से रिवर्स नीलामी सक्रिय किया	No
Type of Bid/बिंड का प्रकार	Two Packet Bid
Time allowed for Technical Clarifications during technical evaluation/तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय	2 Days
Estimated Bid Value/अनुमानित बिड मूल्य	322219777
Evaluation Method/मूल्यांकन पद्धति	Total value wise evaluation
Financial Document Indicating Price Breakup Required/मूल्य दर्शाने वाला वितीय दस्तावेज ब्रेकअप आवश्यक है	Yes

#### EMD Detail/ईएमडी विवरण

Advisory Bank/एडवाईजरी बैंक	State Bank of India
EMD Amount/ईएमडी राशि	6444396

#### ePBG Detail/ईपीबीजी विवरण

Advisory Bank/एडवाइजरी बैंक	State Bank of India
ePBG Percentage(%)/ईपीबीजी प्रतिशत (%)	5.00
Duration of ePBG required (Months)/ईपीबीजी की अपेक्षित अवधि (महीने).	38

(a). EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the

relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy./जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने है। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।

(b). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable./ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए।

#### Beneficiary/लाभार्थी:

Director

Indian Institute of Science Education and Research Pune Dr. Homi Bhabha Road, Pashan Pune 411008 Tele -020 25908263/8246/8017 purchase@iiserpune.ac.in

(Director Indian Institute Of Science Education And Research Pune)

#### Splitting/विभाजन

Bid splitting not applied/बोली विभाजन लागू नहीं किया गया.

#### MII Compliance/एमआईआई अन्पालन

MII Compliance/एमआईआई अनुपालन	Yes
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#### MSE Purchase Preference/एमएसई खरीद वरीयता

MSE Purchase Preference/एमएसई खरीद वरीयता	Yes
MISE I dichase i reference/ volveis and actach	163

- 1. If the bidder is a Micro or Small Enterprise as per latest definitions under MSME rules, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria" subject to meeting of quality and technical specifications. If the bidder is OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.
- 2. If the bidder is a Startup, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria" subject to their meeting of quality and technical specifications. If the bidder is OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.
- 3. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
- 4. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
- 5. Purchase preference will be given to MSEs having valid Udyam Registration and whose credentials are validated online through Udyam Registration portal as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail themselves of the Purchase preference, the bidder must be the manufacturer / OEM of the offered product on GeM. Traders are excluded from the purview of Public Procurement Policy for Micro and Small Enterprises and hence resellers offering products manufactured by some other OEM are not eligible for any purchase preference. In respect of bid

for Services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered product or service and Buyer will decide eligibility for purchase preference based on documentary evidence submitted, while evaluating the bid. If L-1 is not an MSE and MSE Seller (s) has / have quoted price within L-1+ 15% (Selected by Buyer) of margin of purchase preference /price band defined in relevant policy, such MSE Seller shall be given opportunity to match L-1 price and contract will be awarded for 100% (selected by Buyer) percentage of total quantity. The buyers are advised to refer the OM No. F.1/4/2021-PPD dated 18.05.2023 OM No.1 4 2021 PPD dated 18.05.2023 for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if seller is validated on-line in GeM profile as well as validated and approved by Buyer after evaluation of documents submitted.

- 6. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.
- 7. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -
- 1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
- 2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or
- 3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

#### Additional Qualification/Data Required/अतिरिक्त योग्यता /आवश्यक डेटा

The Bidder should have executed at least X No. projects with supply of xx..no. of manpower in each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial years: The Bidder should have executed at least 3 No. projects with supply of 71..no. of manpower in each contract out of which at least 40 should be Housekeeping in Single Contract

**Geographic Presence: Office registration certificate:**Bidder must have registered office in Pune / PCMC area for the last three years on or before 31.03.2024. Submit the Shop act Certificate.

Scope of work & Job description:1723614856.pdf

Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages Act:1723632326.pdf

In case, the buyer wants to retain some of the existing resources then buyer is needed to upload the list of resources along with the quantity of each type or resource to be continued by the successful bidder/service provider under the new contract as per the T&C of new contract concluded on the basis of this bid along with approval of Competent Authority.:1723632319.pdf

#### Pre Bid Detail(s)

Pre-Bid Date and Time	Pre-Bid Venue	
20-08-2024 15:00:00	Pre-bid meeting will be held at Purchase Section IISER Pune via video conferencing. All prospective bidders are requested to kindly submit their queries and request for video conferencing credentials on email ID purchase@iiserpune.ac.in at least 2 days before for the aforesaid pre-bid meeting.  Tel No: 020 2590 8263/8246/8017	

Manpower Outsourcing Services - Minimum Wage - Unskilled; Others; Sweeper (123)

Specification Values		
Core		
Skill Category	Unskilled	
Type of Function	Others	
List of Profiles	Sweeper	
Educational Qualification	Secondary School	
Specialization	Not Required	
Post Graduation	Not Required	
Specialization for PG Not Applicable		
Experience	0 to 3 Years	
State	NA	
Zipcode	NA	
District	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Title for Optional Allowances 1 HRA-5,BONUS-8.33,LWW-5.83,National Holidays-1.11,Livereis-3, in percentages		
Designation	Housekeeper (Sweeper)	

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती / रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	John Albert K	411008,Indian Institute of Science Education and Research, Pune (IISER) Dr.Homi Bhabha Road , Pashan, Pune Email: purchase@iiserpune.ac.in For Delivery Status: 020 2590 8169 For Payment Status: 020 2590 8180/8452	123	<ul> <li>Minimum daily wage (INR) exclusive of GST: 778</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 3.89</li> <li>EPF Admin Charge (INR per day): 3.89</li> <li>Optional Allowances 1 (INR per day): 181.041</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 31.17</li> <li>Provident Fund (INR per day): 93.36</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 36</li> </ul>

## Manpower Outsourcing Services - Minimum Wage - Unskilled; Others; Mali/Gardner Helper ( ${\bf 23}$ )

Specification	Values
Core	
Skill Category	Unskilled
Type of Function	Others

Specification	Values		
List of Profiles	Mali/Gardner Helper		
Educational Qualification	Secondary School		
Specialization	Not Required		
Post Graduation	Not Required		
Specialization for PG	Not Applicable		
Experience	0 to 3 Years		
State	NA		
Zipcode	de NA		
District NA			
Addon(s)/एडऑन			
	Additional Details/अतिरिक्त विवरण		
Title for Optional Allowances 1	HRA-5,BONUS-8.33,LWW-5.83,National Holidays-1.11,Livereis-3, in percentages		
Designation	Gardner		

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती / रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	John Albert K	411008,Indian Institute of Science Education and Research, Pune (IISER) Dr.Homi Bhabha Road , Pashan, Pune Email: purchase@iiserpune.ac.in For Delivery Status: 020 2590 8169 For Payment Status: 020 2590 8180/8452	23	<ul> <li>Minimum daily wage (INR) exclusive of GST: 778</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 3.89</li> <li>EPF Admin Charge (INR per day): 3.89</li> <li>Optional Allowances 1 (INR per day): 181.041</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 31.17</li> <li>Provident Fund (INR per day): 93.36</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 36</li> </ul>

## ${\bf Manpower\ Outsourcing\ Services\ -\ Minimum\ Wage\ -\ Unskilled;\ Admin;\ Helper\ (\ 1\ )}$

Specification	Values	
Core		
Skill Category	Unskilled	
Type of Function	Admin	

Specification	Values		
List of Profiles	Helper		
Educational Qualification	Secondary School		
Specialization	Not Required		
Post Graduation	Not Required		
Specialization for PG	Not Applicable		
Experience	0 to 3 Years		
State	NA		
Zipcode	NA		
District	NA		
Addon(s)/एडऑन			
	Additional Details/अतिरिक्त विवरण		
Title for Optional Allowances 1	HRA-5,BONUS-8.33,LWW-5.83,National Holidays-1.11,Livereis-3, in percentages		
Designation	Helper		

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	John Albert K	411008,Indian Institute of Science Education and Research, Pune (IISER) Dr.Homi Bhabha Road , Pashan, Pune Email: purchase@iiserpune.ac.in For Delivery Status: 020 2590 8169 For Payment Status: 020 2590 8180/8452	1	<ul> <li>Minimum daily wage (INR) exclusive of GST: 778</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 3.89</li> <li>EPF Admin Charge (INR per day): 3.89</li> <li>Optional Allowances 1 (INR per day): 181.041</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 31.17</li> <li>Provident Fund (INR per day): 93.36</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 36</li> </ul>

# Manpower Outsourcing Services - Minimum Wage - Unskilled; Admin; Office Supervisor ( 3 )

Specification Values	
Unskilled	

Specification	Values	
Type of Function Admin		
List of Profiles Office Supervisor		
Educational Qualification High School		
Specialization	Not Required	
Post Graduation	Optional	
Specialization for PG	Not Applicable	
Experience	operience 0 to 3 Years	
State	NA	
Zipcode NA		
District	NA	
Addon(s)/एडऑन		
	Additional Details/अतिरिक्त विवरण	
Title for Optional Allowances 1 HRA-5,BONUS-8.33,LWW-5.83,National Holidays-1.11,Livereis-3, in percentages		
Title for Optional Allowances 2	Fixed Allowance	
Designation	Supervisor Housekeeping	

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	John Albert K	411008,Indian Institute of Science Education and Research, Pune (IISER) Dr.Homi Bhabha Road , Pashan, Pune Email: purchase@iiserpune.ac.in For Delivery Status: 020 2590 8169 For Payment Status: 020 2590 8180/8452	3	<ul> <li>Minimum daily wage (INR) exclusive of GST: 778</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 3.89</li> <li>EPF Admin Charge (INR per day): 3.89</li> <li>Optional Allowances 1 (INR per day): 181.041</li> <li>Optional Allowances 2 (INR per day): 326.92</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 93.36</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 36</li> </ul>

## Manpower Outsourcing Services - Minimum Wage - Unskilled; Admin; Office Supervisor ( $\bf 2$ )

Specification	Values
Core	
Skill Category	Unskilled
Type of Function	Admin

Specification	Values		
List of Profiles	Office Supervisor		
Educational Qualification	High School		
Specialization	Not Required		
Post Graduation	Optional		
Specialization for PG	Not Applicable		
Experience	0 to 3 Years		
State	NA		
Zipcode	NA		
District	NA		
Addon(s)/एडऑन			
	Additional Details/अतिरिक्त विवरण		
Title for Optional Allowances 1	HRA-5,BONUS-8.33,LWW-5.83,National Holidays-1.11,Livereis-3, in percentages		
Title for Optional Allowances 2	Fixed Allowance		
Designation	Supervisor Gardner		

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	John Albert K	411008,Indian Institute of Science Education and Research, Pune (IISER) Dr.Homi Bhabha Road , Pashan, Pune Email: purchase@iiserpune.ac.in For Delivery Status: 020 2590 8169 For Payment Status: 020 2590 8180/8452	2	<ul> <li>Minimum daily wage (INR) exclusive of GST: 778</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 3.89</li> <li>EPF Admin Charge (INR per day): 3.89</li> <li>Optional Allowances 1 (INR per day): 181.041</li> <li>Optional Allowances 2 (INR per day): 326.92</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 93.36</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 36</li> </ul>

### ${\bf Manpower\ Outsourcing\ Services\ -\ Minimum\ Wage\ -\ Unskilled;\ Others;\ Cook\ (\ {\bf 1}\ ) }$

Specification	Values
Core	
Skill Category	Unskilled
Type of Function	Others

Specification	Values	
List of Profiles	Cook	
Educational Qualification	High School	
Specialization	Not Required	
Post Graduation	Not Required	
Specialization for PG	Not Applicable	
Experience	0 to 3 Years	
State	NA	
Zipcode	NA	
District	NA	
Addon(s)/एडऑन		
	Additional Details/अतिरिक्त विवरण	
Title for Optional Allowances 1	HRA-5,BONUS-8.33,LWW-5.83,National Holidays-1.11,Livereis-3, in percentages	
Title for Optional Allowances 2	Fixed Allowance	
Designation	Cook	

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	John Albert K	411008,Indian Institute of Science Education and Research, Pune (IISER) Dr.Homi Bhabha Road , Pashan, Pune Email: purchase@iiserpune.ac.in For Delivery Status: 020 2590 8169 For Payment Status: 020 2590 8180/8452	1	<ul> <li>Minimum daily wage (INR) exclusive of GST: 778</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 3.89</li> <li>EPF Admin Charge (INR per day): 3.89</li> <li>Optional Allowances 1 (INR per day): 181.041</li> <li>Optional Allowances 2 (INR per day): 315.38</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Provident Fund (INR per day): 93.36</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 36</li> </ul>

# Manpower Outsourcing Services - Minimum Wage - Unskilled; Admin; Receptionist Cum Operator ( ${\bf 1}$ )

Specification		Values	
Core			
Skill Category	Unskilled		

Specification	Values
Type of Function	Admin
List of Profiles	Receptionist Cum Operator
Educational Qualification	Graduate
Specialization	Arts , Commerce , Economics , Science , Law , Social , Management( Marketing/Ope rtions/Finance/ General
Post Graduation	Optional
Specialization for PG	Commerce , Economics , Arts , Science , Management(Marketing/Operations /Finance/General , Social
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)/एडऑन	
	Additional Details/अतिरिक्त विवरण
Title for Optional Allowances 1	HRA-5,BONUS-8.33,LWW-5.83,National Holidays-1.11,Livereis-3, in percentages
Title for Optional Allowances 2	Fixed Allowance
Designation	Receptionist

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती / रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती /रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	John Albert K	411008,Indian Institute of Science Education and Research, Pune (IISER) Dr.Homi Bhabha Road , Pashan, Pune Email: purchase@iiserpune.ac.in For Delivery Status: 020 2590 8169 For Payment Status: 020 2590 8180/8452	1	<ul> <li>Minimum daily wage (INR) exclusive of GST: 778</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 3.89</li> <li>EPF Admin Charge (INR per day): 3.89</li> <li>Optional Allowances 1 (INR per day): 181.041</li> <li>Optional Allowances 2 (INR per day): 315.38</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 93.36</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 36</li> </ul>

## Manpower Outsourcing Services - Minimum Wage - Unskilled; Healthcare; Health Educator ( $\bf 1$ )

Specification	Values
Core	
Skill Category	Unskilled
Type of Function	Healthcare

Specification	Values
List of Profiles	Health Educator
Educational Qualification	High School
Specialization	Not Required
Post Graduation	Optional
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)/एडऑन	
	Additional Details/अतिरिक्त विवरण
Title for Optional Allowances 1	HRA-5,BONUS-8.33,LWW-5.83,National Holidays-1.11,Livereis-3, in percentages
Title for Optional Allowances 2	Fixed Allowance
Designation	GYM Trainer

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	John Albert K	411008,Indian Institute of Science Education and Research, Pune (IISER) Dr.Homi Bhabha Road , Pashan, Pune Email: purchase@iiserpune.ac.in For Delivery Status: 020 2590 8169 For Payment Status: 020 2590 8180/8452	1	<ul> <li>Minimum daily wage (INR) exclusive of GST: 778</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 3.89</li> <li>EPF Admin Charge (INR per day): 3.89</li> <li>Optional Allowances 1 (INR per day): 181.041</li> <li>Optional Allowances 2 (INR per day): 326.92</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Provident Fund (INR per day): 93.36</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 36</li> </ul>

### Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Driver - LMV ( 9 )

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Others

Specification	Values		
List of Profiles	Driver - LMV		
Educational Qualification	High School		
Specialization	Not Required		
Post Graduation	Not Required		
Specialization for PG	Not Applicable		
Experience	0 to 3 Years		
State	NA		
Zipcode	NA		
District	NA		
Addon(s)/एडऑन			
	Additional Details/अतिरिक्त विवरण		
Title for Optional Allowances 1	HRA-5,BONUS-8.33,LWW-5.83,National Holidays-1.11,Livereis-3, in percentages		
Designation	Driver		

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती /रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	John Albert K	411008,Indian Institute of Science Education and Research, Pune (IISER) Dr.Homi Bhabha Road , Pashan, Pune Email: purchase@iiserpune.ac.in For Delivery Status: 020 2590 8169 For Payment Status: 020 2590 8180/8452	9	<ul> <li>Minimum daily wage (INR) exclusive of GST: 948</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 4.74</li> <li>EPF Admin Charge (INR per day): 4.74</li> <li>Optional Allowances 1 (INR per day): 220.6</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Provident Fund (INR per day): 113.76</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 36</li> </ul>

## Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Electrician ( 25 )

Specification		Values	
Core			
Skill Category	Skilled		
Type of Function	Others		

Specification	Values
List of Profiles	Electrician
Educational Qualification	ITI
Specialization	Not Required
Post Graduation	Optional
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)/एडऑन	
	Additional Details/अतिरिक्त विवरण
Title for Optional Allowances 1	HRA-5,BONUS-8.33,LWW-5.83,National Holidays-1.11,Livereis-3, in percentages
Designation	Electrician

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	John Albert K	411008,Indian Institute of Science Education and Research, Pune (IISER) Dr.Homi Bhabha Road , Pashan, Pune Email: purchase@iiserpune.ac.in For Delivery Status: 020 2590 8169 For Payment Status: 020 2590 8180/8452	25	<ul> <li>Minimum daily wage (INR) exclusive of GST: 948</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 4.74</li> <li>EPF Admin Charge (INR per day): 4.74</li> <li>Optional Allowances 1 (INR per day): 220.6</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Provident Fund (INR per day): 113.76</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 36</li> </ul>

## $\textbf{Manpower Outsourcing Services - Minimum Wage - Skilled; Admin; Stenographer ( \textbf{1}) }$

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Admin

Specification	Values	
List of Profiles	Stenographer	
Educational Qualification	Graduate	
Specialization	Commerce , Economics , Arts , Management( Marketing/Ope rtions/Finance/ General , Law , Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/ E&E/Prod/Chem./Biotech)	
Post Graduation	Optional	
Specialization for PG	Commerce , Economics , Arts , Science , Engineering (Civil/Mech /Elec./IT/Comp Sc./Electronics/E&E/Prod/Chem./Biotech) , Management(Marketing/Operations /Finance/General	
Experience	0 to 3 Years	
State	NA	
Zipcode	NA	
District	NA	
Addon(s)/एडऑन	Г	
Additional Details/अतिरिक्त विवरण		
Title for Optional Allowances 1	HRA-5,BONUS-8.33,LWW-5.83,National Holidays-1.11,Livereis-3, in percentages	
Designation	Steno	

Consignee S.No./क्र. सं. परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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9	S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
		John Albert K	411008,Indian Institute of Science Education and Research, Pune (IISER) Dr.Homi Bhabha Road , Pashan, Pune Email: purchase@iiserpune.ac.in For Delivery Status: 020 2590 8169 For Payment Status: 020 2590 8180/8452	1	<ul> <li>Minimum daily wage (INR) exclusive of GST: 948</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 4.74</li> <li>EPF Admin Charge (INR per day): 220.6</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Provident Fund (INR per day): 113.76</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 36</li> </ul>

## Manpower Outsourcing Services - Minimum Wage - Skilled; Non-IT Technical; AC Operator ( 10 )

Specification	Values
Core	
Skill Category	Skilled

Specification	Values		
Type of Function	Non-IT Technical		
List of Profiles	AC Operator		
Educational Qualification	ITI		
Specialization	Not Required , Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/ E&E/Prod/Chem./Biotech)		
Post Graduation	Not Required		
Specialization for PG	Not Applicable		
Experience	0 to 3 Years		
State	NA		
Zipcode	NA		
District	NA		
Addon(s)/एडऑन			
	Additional Details/अतिरिक्त विवरण		
Title for Optional Allowances 1	HRA-5,BONUS-8.33,LWW-5.83,National Holidays-1.11,Livereis-3, in percentages		
Designation AC Operator			

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	John Albert K	411008,Indian Institute of Science Education and Research, Pune (IISER) Dr.Homi Bhabha Road , Pashan, Pune Email: purchase@iiserpune.ac.in For Delivery Status: 020 2590 8169 For Payment Status: 020 2590 8180/8452	10	<ul> <li>Minimum daily wage (INR) exclusive of GST: 948</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 4.74</li> <li>EPF Admin Charge (INR per day): 4.74</li> <li>Optional Allowances 1 (INR per day): 220.6</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 113.76</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 36</li> </ul>

# Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Sewage Treatment Plant Operator ( 2 )

Specification	Values
Core	
Skill Category	Skilled

Specification	Values
Type of Function	Others
List of Profiles	Sewage Treatment Plant Operator
Educational Qualification	ITI
Specialization	Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/ E&E/Prod/Chem./Biotech) , Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)/एडऑन	
	Additional Details/अतिरिक्त विवरण
Title for Optional Allowances 1	HRA-5,BONUS-8.33,LWW-5.83,National Holidays-1.11,Livereis-3, in percentages
Designation	Sewage Treatment Plant Operator

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/ਧਗ	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	John Albert K	411008,Indian Institute of Science Education and Research, Pune (IISER) Dr.Homi Bhabha Road , Pashan, Pune Email: purchase@iiserpune.ac.in For Delivery Status: 020 2590 8169 For Payment Status: 020 2590 8180/8452	2	<ul> <li>Minimum daily wage (INR) exclusive of GST: 948</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 4.74</li> <li>EPF Admin Charge (INR per day): 4.74</li> <li>Optional Allowances 1 (INR per day): 220.6</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 113.76</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 36</li> </ul>

### Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Carpenter ( 4 )

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Others

Specification	Values			
List of Profiles	Carpenter			
Educational Qualification	ITI			
Specialization	Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/ E&E/Prod/Chem./Biotech) , Not Required			
Post Graduation	Not Required			
Specialization for PG	Not Applicable			
Experience	0 to 3 Years			
State	NA			
Zipcode	NA			
District	NA			
Addon(s)/एडऑन	Addon(s)/एडऑन			
Additional Details/अतिरिक्त विवरण				
Title for Optional Allowances 1	HRA-5,BONUS-8.33,LWW-5.83,National Holidays-1.11,Livereis-3, in percentages			
Designation	Carpenter			

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	John Albert K	411008,Indian Institute of Science Education and Research, Pune (IISER) Dr.Homi Bhabha Road , Pashan, Pune Email: purchase@iiserpune.ac.in For Delivery Status: 020 2590 8169 For Payment Status: 020 2590 8180/8452	4	<ul> <li>Minimum daily wage (INR) exclusive of GST: 948</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 4.74</li> <li>EPF Admin Charge (INR per day): 4.74</li> <li>Optional Allowances 1 (INR per day): 220.6</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 113.76</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 36</li> </ul>

## Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Plumber ( 9 )

Specification		Values	
Core			
Skill Category Skilled			
Type of Function	Others		

Specification	Values
List of Profiles	Plumber
Educational Qualification	ITI
Specialization	Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/ E&E/Prod/Chem./Biotech) , Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)/एडऑन	
	Additional Details/अतिरिक्त विवरण
Title for Optional Allowances 1	HRA-5,BONUS-8.33,LWW-5.83,National Holidays-1.11,Livereis-3, in percentages
Designation	Plumber

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती /रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	John Albert K	411008,Indian Institute of Science Education and Research, Pune (IISER) Dr.Homi Bhabha Road , Pashan, Pune Email: purchase@iiserpune.ac.in For Delivery Status: 020 2590 8169 For Payment Status: 020 2590 8180/8452	9	<ul> <li>Minimum daily wage (INR) exclusive of GST: 948</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 4.74</li> <li>EPF Admin Charge (INR per day): 4.74</li> <li>Optional Allowances 1 (INR per day): 220.6</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 113.76</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 36</li> </ul>

# Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Non-IT Technical; Supervisor Electrical ( 4 )

Specification Values			
Core			
Skill Category Highly-Skilled			

Specification	Values
Type of Function	Non-IT Technical
List of Profiles	Supervisor Electrical
Educational Qualification	ITI
Specialization	Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/ E&E/Prod/Chem./Biotech) , Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)/एडऑन	
	Additional Details/अतिरिक्त विवरण
Title for Optional Allowances 1	HRA-5,BONUS-8.33,LWW-5.83,National Holidays-1.11,Livereis-3, in percentages
Title for Optional Allowances 2	Fixed Allowance
Designation	Supervisor Electrical

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती /रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	John Albert K	411008,Indian Institute of Science Education and Research, Pune (IISER) Dr.Homi Bhabha Road , Pashan, Pune Email: purchase@iiserpune.ac.in For Delivery Status: 020 2590 8169 For Payment Status: 020 2590 8180/8452	4	<ul> <li>Minimum daily wage (INR) exclusive of GST: 1028</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 5.14</li> <li>EPF Admin Charge (INR per day): 5.14</li> <li>Optional Allowances 1 (INR per day): 239.216</li> <li>Optional Allowances 2 (INR per day): 173.08</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Provident Fund (INR per day): 123.36</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 36</li> </ul>

## Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Non-IT Technical; Supervisor Civil ( $\bf 1$ )

Specification	Values
Core	
Skill Category	Highly-Skilled
Type of Function	Non-IT Technical

Specification	Values
List of Profiles	Supervisor Civil
Educational Qualification	ITI
Specialization	Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/ E&E/Prod/Chem./Biotech) , Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)/एडऑन	
	Additional Details/अतिरिक्त विवरण
Title for Optional Allowances 1	HRA-5,BONUS-8.33,LWW-5.83,National Holidays-1.11,Livereis-3, in percentages
Designation Supervisor Civil  Title for Optional Allowances 2 Fixed Allowance	

#### Consignees/Reporting Officer/परेषिती / रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती / रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	John Albert K	411008,Indian Institute of Science Education and Research, Pune (IISER) Dr.Homi Bhabha Road , Pashan, Pune Email: purchase@iiserpune.ac.in For Delivery Status: 020 2590 8169 For Payment Status: 020 2590 8180/8452	1	<ul> <li>Minimum daily wage (INR) exclusive of GST: 1028</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 5.14</li> <li>EPF Admin Charge (INR per day): 239.216</li> <li>Optional Allowances 1 (INR per day): 173.08</li> <li>Optional Allowances 2 (INR per day): 173.08</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Provident Fund (INR per day): 123.36</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 36</li> </ul>

## Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Non-IT Technical; Head Plumber ( $\bf 1$ )

Specification	Values
Core	
Skill Category	Highly-Skilled

Specification	Values
Type of Function	Non-IT Technical
List of Profiles	Head Plumber
Educational Qualification	ITI
Specialization	Not Required , Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/ E&E/Prod/Chem./Biotech)
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)/एडऑन	
	Additional Details/अतिरिक्त विवरण
Title for Optional Allowances 3	
Designation	Head Plumber
Title for Optional Allowances 1	HRA-5,BONUS-8.33,LWW-5.83,National Holidays-1.11,Livereis-3, in percentages
Title for Optional Allowances 2 Fixed Allowance	

## Consignees/Reporting Officer/परेषिती /रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती /रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	John Albert K	411008,Indian Institute of Science Education and Research, Pune (IISER) Dr.Homi Bhabha Road , Pashan, Pune Email: purchase@iiserpune.ac.in For Delivery Status: 020 2590 8169 For Payment Status: 020 2590 8180/8452	1	<ul> <li>Minimum daily wage (INR) exclusive of GST: 1028</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 5.14</li> <li>EPF Admin Charge (INR per day): 5.14</li> <li>Optional Allowances 1 (INR per day): 239.216</li> <li>Optional Allowances 2 (INR per day): 173.08</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Provident Fund (INR per day): 123.36</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 36</li> </ul>

## Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Non-IT Technical; Team Leader Electrical ( $\bf 1$ )

Specification	Values
Core	
Skill Category	Highly-Skilled
Type of Function Non-IT Technical	

Specification	Values
List of Profiles	Team Leader Electrical
Educational Qualification	ITI
Specialization	Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/ E&E/Prod/Chem./Biotech) , Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)/एडऑन	
	Additional Details/अतिरिक्त विवरण
Title for Optional Allowances 1 HRA-5,BONUS-8.33,LWW-5.83,National Holidays-1.11,Livereis-3, in perc	
Title for Optional Allowances 2	Fixed Allowance
Designation	Team Leader Electrical

#### Consignees/Reporting Officer/परेषिती /रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	John Albert K	411008,Indian Institute of Science Education and Research, Pune (IISER) Dr.Homi Bhabha Road , Pashan, Pune Email: purchase@iiserpune.ac.in For Delivery Status: 020 2590 8169 For Payment Status: 020 2590 8180/8452	1	<ul> <li>Minimum daily wage (INR) exclusive of GST: 1028</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 5.14</li> <li>EPF Admin Charge (INR per day): 5.14</li> <li>Optional Allowances 1 (INR per day): 239.216</li> <li>Optional Allowances 2 (INR per day): 76.92</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Provident Fund (INR per day): 123.36</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 36</li> </ul>

# Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Others; LDC Animal House ( 1 )

Specificati on	Values
Core	

Specificati on	Values			
Skill Category	Highly-Skilled			
Type of Function	Others			
List of Profiles	LDC Animal House			
Educational Qualificatio n	Graduate			
Specializati on	Commerce , Economics , Arts , Science , Social , Management( Marketing/Ope rtions/Finance/ General , Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/ E&E/Prod/Chem./Biotech)			
Post Graduation	Optional			
Specializati on for PG	Commerce , Economics , Arts , Science , Engineering (Civil/Mech /Elec./IT/Comp Sc./Electronics/E&E/Prod/Chem./Biotech) , Management(Marketing/Operations /Finance/General , Not Applicable			
Experience	0 to 3 Years			
State	NA			
Zipcode	NA			
District	NA			
Addon(s)/एडऑन				
	Additional Details/अतिरिक्त विवरण			
Designation	LDC Animal House			

#### Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/ਧਗ	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	John Albert K	411008,Indian Institute of Science Education and Research, Pune (IISER) Dr.Homi Bhabha Road , Pashan, Pune Email: purchase@iiserpune.ac.in For Delivery Status: 020 2590 8169 For Payment Status: 020 2590 8180/8452	1	<ul> <li>Minimum daily wage (INR) exclusive of GST: 884.62</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 0</li> <li>EPF Admin Charge (INR per day): 0</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 36</li> </ul>

## ${\bf Manpower\ Outsourcing\ Services\ -\ Minimum\ Wage\ -\ Highly-Skilled;\ Admin;\ Clerk\ (\ 1\ )}$

Specification	Values
Core	
Skill Category	Highly-Skilled
Type of Function	Admin
List of Profiles	Clerk

Specification	Values		
Educational Qualification	Graduate		
Specialization Commerce , Economics , Arts , Science , Management( Marketing/Ope rtions/Finance/ General , Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/ E&E/Prod/Chem./Biotech)			
Post Graduation	Optional		
Specialization for PG	Not Applicable , Commerce , Economics , Arts , Engineering (Civil/Mech /Elec./IT/Comp Sc./Electronics/E&E/Prod/Chem./Biotech) , Science		
Experience	0 to 3 Years		
State	NA		
Zipcode	NA		
District	NA		
Addon(s)/एडऑन	Т		
	Additional Details/अतिरिक्त विवरण		
Title for Optional Allowances 1			
Designation	LDC		

## Consignees/Reporting Officer/परेषिती / रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	John Albert K	411008,Indian Institute of Science Education and Research, Pune (IISER) Dr.Homi Bhabha Road , Pashan, Pune Email: purchase@iiserpune.ac.in For Delivery Status: 020 2590 8169 For Payment Status: 020 2590 8180/8452	1	<ul> <li>Minimum daily wage (INR) exclusive of GST: 1076.92</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 0</li> <li>EPF Admin Charge (INR per day): 0</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 36</li> </ul>

# Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Admin; Data Entry Operator ( ${f 1}$ )

Specificati on		Values	
Core			
Skill Category	Highly-Skilled		

Specificati on	Values				
Type of Function	Admin				
List of Profiles	Data Entry Operator				
Educational Qualification	Graduate				
Specializatio n	Commerce , Economics , Arts , Science , Social , Management( Marketing/Ope rtions/Finance/ General , Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/ E&E/Prod/Chem./Biotech)				
Post Graduation	Optional				
Specializatio Commerce , Economics , Arts , Science , Social , Engineering (Civil/Mech /Elec./IT/Comp n for PG Sc./Electronics/E&E/Prod/Chem./Biotech) , Management(Marketing/Operations /Finance/Ge					
Experience	0 to 3 Years				
State	NA				
Zipcode	NA				
District	NA				
Addon(s)/एड	Addon(s)/एडऑन				
	Additional Details/अतिरिक्त विवरण				
Designation	Designation Data Entry Operator ERP				

#### Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	John Albert K	411008,Indian Institute of Science Education and Research, Pune (IISER) Dr.Homi Bhabha Road , Pashan, Pune Email: purchase@iiserpune.ac.in For Delivery Status: 020 2590 8169 For Payment Status: 020 2590 8180/8452	1	<ul> <li>Minimum daily wage (INR) exclusive of GST: 1226.92</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 0</li> <li>EPF Admin Charge (INR per day): 0</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 36</li> </ul>

# Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Admin; Office Superintendent Hostel ( $\bf 1$ )

Specificati on		Values	
Core			
Skill Category	Highly-Skilled		

Specificati on	Values Values	
Type of Function	Admin	
List of Profiles	Office Superintendent Hostel	
Educational Qualification	Graduate	
Specializatio n	Commerce , Economics , Arts , Science , Social , Management( Marketing/Ope rtions/Finance/ General , Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/ E&E/Prod/Chem./Biotech)	
Post Graduation	Optional	
Specializatio n for PG	Commerce , Economics , Arts , Science , Social , Engineering (Civil/Mech /Elec./IT/Comp Sc./Electronics/E&E/Prod/Chem./Biotech) , Management(Marketing/Operations /Finance/General	
Experience	0 to 3 Years	
State	NA	
Zipcode	NA	
District	NA	
Addon(s)/एड	ऑ <b>न</b>	
	Additional Details/अतिरिक्त विवरण	
Designation	Office Superintendent Hostel	

## Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	John Albert K	411008,Indian Institute of Science Education and Research, Pune (IISER) Dr.Homi Bhabha Road , Pashan, Pune Email: purchase@iiserpune.ac.in For Delivery Status: 020 2590 8169 For Payment Status: 020 2590 8180/8452	1	<ul> <li>Minimum daily wage (INR) exclusive of GST: 1916.54</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 0</li> <li>EPF Admin Charge (INR per day): 0</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 36</li> </ul>

# Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Admin; Hostel Manager ( 1 )

Specificati on	Values
Core	
Skill Category	Highly-Skilled

Specificati on	Values
Type of Function	Admin
List of Profiles	Hostel Manager
Educational Qualificatio n	Graduate
Specializati on	Commerce , Economics , Arts , Science , Social , Law , Management( Marketing/Ope rtions/Finance/ General , Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/ E&E/Prod/Chem./Biotech)
Post Graduation	Optional
Specializati on for PG	Commerce , Economics , Arts , Science , Social , Engineering (Civil/Mech /Elec./IT/Comp Sc./Electronics/E&E/Prod/Chem./Biotech) , Law , Management(Marketing/Operations /Finance/General
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)/एड	<b>उ</b> ऑन
	Additional Details/अतिरिक्त विवरण
Designation	Hostel Manager

## Consignees/Reporting Officer/परेषिती /रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	John Albert K	411008,Indian Institute of Science Education and Research, Pune (IISER) Dr.Homi Bhabha Road , Pashan, Pune Email: purchase@iiserpune.ac.in For Delivery Status: 020 2590 8169 For Payment Status: 020 2590 8180/8452	1	<ul> <li>Minimum daily wage (INR) exclusive of GST: 2144.23</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 0</li> <li>EPF Admin Charge (INR per day): 0</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 36</li> </ul>

# Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Non-IT Technical; Horticulturist ( ${f 1}$ )

Specification	Values	
Core		
Skill Category	Highly-Skilled	
Type of Function	Non-IT Technical	
List of Profiles	Horticulturist	

Specification	Values			
Educational Qualification	Graduate			
Specialization	Science			
Post Graduation	Not Required			
Specialization for PG	Not Applicable			
Experience	0 to 3 Years			
State	NA			
Zipcode	NA			
District	NA			
Addon(s)/एडऑन				
Additional Details/अतिरिक्त विवरण				
Designation	Horticulturist			

## Consignees/Reporting Officer/परेषिती / रिपोर्टिंग अधिकारी

S.No., सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता	
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती /रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	John Albert K	411008,Indian Institute of Science Education and Research, Pune (IISER) Dr.Homi Bhabha Road , Pashan, Pune Email: purchase@iiserpune.ac.in For Delivery Status: 020 2590 8169 For Payment Status: 020 2590 8180/8452	1	<ul> <li>Minimum daily wage (INR) exclusive of GST: 2619.23</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 0</li> <li>EPF Admin Charge (INR per day): 0</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 36</li> </ul>

## Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Admin; Administrative Operator Or Office Assistant Or Executive Assistant ( 1 )

Specificati on	Values		
Core			
Skill Category	Highly-Skilled		

Specificati on	i Values		
Type of Function	Admin		
List of Profiles	Administrative Operator or Office Assistant or Executive Assistant		
Educational Qualificatio n	Graduate		
Specializati on	Commerce , Economics , Arts , Science , Law , Social , Management( Marketing/Ope rtions/Finance/ General , Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/ E&E/Prod/Chem./Biotech)		
Post Graduation	Optional		
Specializati on for PG	Commerce , Economics , Arts , Science , Social , Engineering (Civil/Mech /Elec./IT/Comp Sc./Electronics/E&E/Prod/Chem./Biotech) , Law , Management(Marketing/Operations /Finance/General		
Experience	0 to 3 Years		
State	NA		
Zipcode	NA		
District	NA		
Addon(s)/एडऑन			
	Additional Details/अतिरिक्त विवरण		
Designation	Office Assistant (IRO Office)		

## Consignees/Reporting Officer/परेषिती /रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	John Albert K	411008,Indian Institute of Science Education and Research, Pune (IISER) Dr.Homi Bhabha Road , Pashan, Pune Email: purchase@iiserpune.ac.in For Delivery Status: 020 2590 8169 For Payment Status: 020 2590 8180/8452	1	<ul> <li>Minimum daily wage (INR) exclusive of GST: 1353.85</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 0</li> <li>EPF Admin Charge (INR per day): 0</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 36</li> </ul>

## Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Admin; Administrative Operator Or Office Assistant Or Executive Assistant ( 1 )

Specificati on	Values
Core	
Skill Category	Highly-Skilled

Specificati on	Values				
Type of Function	Admin				
List of Profiles	Administrative Operator or Office Assistant or Executive Assistant				
Educational Qualificatio n	Graduate				
Specializati on	Commerce , Economics , Arts , Science , Social , Law , Management( Marketing/Ope rtions/Finance/ General , Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/ E&E/Prod/Chem./Biotech)				
Post Graduation	Optional				
Specializati Commerce , Economics , Arts , Science , Social , Engineering (Civil/Mech /Elec./IT, on for PG Sc./Electronics/E&E/Prod/Chem./Biotech) , Management(Marketing/Operations /Fi					
Experience	0 to 3 Years				
State	NA				
Zipcode	NA				
District NA					
Addon(s)/एड	Addon(s)/एडऑन				
	Additional Details/अतिरिक्त विवरण				
Designation	Admin Assistant (Grants)				

## Consignees/Reporting Officer/परेषिती /रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती / रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	John Albert K	411008,Indian Institute of Science Education and Research, Pune (IISER) Dr.Homi Bhabha Road , Pashan, Pune Email: purchase@iiserpune.ac.in For Delivery Status: 020 2590 8169 For Payment Status: 020 2590 8180/8452	1	<ul> <li>Minimum daily wage (INR) exclusive of GST: 1665.77</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 0</li> <li>EPF Admin Charge (INR per day): 0</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 36</li> </ul>

# Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Non-IT Technical; Fireman ( 1 )

Specification	Values
Core	
Skill Category	Highly-Skilled
Type of Function	Non-IT Technical
List of Profiles	Fireman

Specification	cification Values		
Educational Qualification	Diploma		
Specialization	Science , Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/ E&E/Prod/Chem./Biotech) , Fire Engineering		
Post Graduation	Optional		
Specialization for PG	Not Applicable		
Experience	0 to 3 Years		
State	NA		
Zipcode	NA		
District	NA		
Addon(s)/एडऑन	Addon(s)/एडऑन		
	Additional Details/अतिरिक्त विवरण		
Designation	Designation Fireman		

## Consignees/Reporting Officer/परेषिती / रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S	5.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती /रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1		John Albert K	411008,Indian Institute of Science Education and Research, Pune (IISER) Dr.Homi Bhabha Road , Pashan, Pune Email: purchase@iiserpune.ac.in For Delivery Status: 020 2590 8169 For Payment Status: 020 2590 8180/8452	1	<ul> <li>Minimum daily wage (INR) exclusive of GST: 1923.08</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 0</li> <li>EPF Admin Charge (INR per day): 0</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 36</li> </ul>

## Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Admin; Administrative Operator Or Office Assistant Or Executive Assistant ( 1 )

Specificati on	Values		
Core			
Skill Category	Highly-Skilled		

Specificati on	Values			
Type of Function Admin				
List of Profiles	Administrative Operator or Office Assistant or Executive Assistant			
Educational Qualificatio n	Graduate			
Specializati on Commerce , Economics , Arts , Science , Social , Law , Management( Marketing/Ope rtions/Finance/ General , Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/ E&E/Prod/Chem./Biotech)  Post Graduation Optional				
		Specializati on for PG	Commerce , Economics , Arts , Science , Social , Engineering (Civil/Mech /Elec./IT/Comp Sc./Electronics/E&E/Prod/Chem./Biotech) , Law , Management(Marketing/Operations /Finance/General	
Experience	0 to 3 Years			
State	NA			
Zipcode	NA			
District	NA			
Addon(s)/एड	Addon(s)/एडऑन			
	Additional Details/अतिरिक्त विवरण			
Designation	Office Assistant (Grants)			

## Consignees/Reporting Officer/परेषिती / रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	John Albert K	411008,Indian Institute of Science Education and Research, Pune (IISER) Dr.Homi Bhabha Road , Pashan, Pune Email: purchase@iiserpune.ac.in For Delivery Status: 020 2590 8169 For Payment Status: 020 2590 8180/8452	1	<ul> <li>Minimum daily wage (INR) exclusive of GST: 1093.85</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 0</li> <li>EPF Admin Charge (INR per day): 0</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 36</li> </ul>

## Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Admin; Administrative Operator Or Office Assistant Or Executive Assistant ( 1 )

Specificati on	Values		
Core			
Skill Category	Highly-Skilled		

Specificati on	Values				
Type of Function	Admin				
List of Profiles	Administrative Operator or Office Assistant or Executive Assistant				
Educational Qualificatio n	Graduate				
Specializati on	Commerce , Economics , Arts , Science , Social , Law , Management( Marketing/Ope rtions/Finance/ General , Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/ E&E/Prod/Chem./Biotech)				
Post Graduation	Optional				
Specializati on for PG	Commerce , Economics , Arts , Science , Social , Engineering (Civil/Mech /Elec./IT/Comp Sc./Electronics/E&E/Prod/Chem./Biotech) , Management(Marketing/Operations /Finance/General				
Experience	0 to 3 Years				
State	NA				
Zipcode	NA				
District	NA				
Addon(s)/एड	Addon(s)/एडऑन				
	Additional Details/अतिरिक्त विवरण				
Designation	Designation Office Assistant				

## Consignees/Reporting Officer/परेषिती /रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती / रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	John Albert K	411008,Indian Institute of Science Education and Research, Pune (IISER) Dr.Homi Bhabha Road , Pashan, Pune Email: purchase@iiserpune.ac.in For Delivery Status: 020 2590 8169 For Payment Status: 020 2590 8180/8452	1	<ul> <li>Minimum daily wage (INR) exclusive of GST: 1093.85</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 0</li> <li>EPF Admin Charge (INR per day): 0</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Tenure/ Duration of Employment (in months): 36</li> </ul>

# Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Admin; Library Assistant ( ${f 1}$ )

Specification	Values
Core	
Skill Category	Highly-Skilled
Type of Function	Admin
List of Profiles	Library Assistant

Specification	Values				
Educational Qualification	Graduate				
Specialization	Commerce , Economics , Arts , Management( Marketing/Ope rtions/Finance/ General , Science , BLib				
Post Graduation	Optional				
Specialization for PG	Arts , Economics , Commerce , MLib				
Experience	0 to 3 Years				
State	NA				
Zipcode	NA				
District	NA				
Addon(s)/एडऑन					
	Additional Details/अतिरिक्त विवरण				
Designation	Designation Library Assistant				

## Consignees/Reporting Officer/परेषिती / रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	John Albert K	411008,Indian Institute of Science Education and Research, Pune (IISER) Dr.Homi Bhabha Road , Pashan, Pune Email: purchase@iiserpune.ac.in For Delivery Status: 020 2590 8169 For Payment Status: 020 2590 8180/8452	1	<ul> <li>Minimum daily wage (INR) exclusive of GST: 1093.85</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 0</li> <li>EPF Admin Charge (INR per day): 0</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 36</li> </ul>

## Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Others; Technical Assistant Data Science ( $\bf 1$ )

Specification	Values
Core	
Skill Category	Highly-Skilled
Type of Function	Others

Specification	Values				
List of Profiles	Technical Assistant Data Science				
Educational Qualification	Graduate				
Specialization	Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/ E&E/Prod/Chem./Biotech) , Science , Management( Marketing/Ope rtions/Finance/ General				
Post Graduation	Optional				
Specialization for PG	Science , Engineering (Civil/Mech /Elec./IT/Comp Sc./Electronics/E&E/Prod/Chem./Biotech) , Management(Marketing/Operations /Finance/General				
Experience 0 to 3 Years					
State	NA				
Zipcode	NA				
District NA					
Addon(s)/एडऑन					
	Additional Details/अतिरिक्त विवरण				
Designation	Technical Assistant Data Science				

## Consignees/Reporting Officer/परेषिती / रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	John Albert K	411008,Indian Institute of Science Education and Research, Pune (IISER) Dr.Homi Bhabha Road , Pashan, Pune Email: purchase@iiserpune.ac.in For Delivery Status: 020 2590 8169 For Payment Status: 020 2590 8180/8452	1	<ul> <li>Minimum daily wage (INR) exclusive of GST: 1934.62</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 0</li> <li>EPF Admin Charge (INR per day): 0</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 36</li> </ul>

## Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Non-IT Technical; Project Engineer ( $\bf 1$ )

Specification	Values		
Core			
Skill Category	Highly-Skilled		
Type of Function	Non-IT Technical		
List of Profiles	Project Engineer		

Specification	Values			
Educational Qualification	Graduate			
Specialization	Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/ E&E/Prod/Chem./Biotech)			
Post Graduation	Optional			
Specialization for PG	Engineering (Civil/Mech /Elec./IT/Comp Sc./Electronics/E&E/Prod/Chem./Biotech)			
Experience	0 to 3 Years			
State	NA			
Zipcode	NA			
District	NA			
Addon(s)/एडऑन				
	Additional Details/अतिरिक्त विवरण			
Title for Optional Allowances				
Title for Optional Allowances 2				
Designation	Project Engineer			

## Consignees/Reporting Officer/परेषिती /रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	John Albert K	411008,Indian Institute of Science Education and Research, Pune (IISER) Dr.Homi Bhabha Road , Pashan, Pune Email: purchase@iiserpune.ac.in For Delivery Status: 020 2590 8169 For Payment Status: 020 2590 8180/8452	1	<ul> <li>Minimum daily wage (INR) exclusive of GST: 2559.62</li> <li>Bonus (INR per day): 0</li> <li>EDLI (INR per day): 0</li> <li>EPF Admin Charge (INR per day): 0</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>ESI (INR per day): 0</li> <li>Provident Fund (INR per day): 0</li> <li>Number of working days in a month: 26</li> <li>Tenure/ Duration of Employment (in months): 36</li> </ul>

## Buyer Added Bid Specific Terms and Conditions/क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें

#### 1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

#### 2. Forms of EMD and PBG

Bidders can also submit the EMD with Account Payee Demand Draft in favour of

Director Indian Institute of Science Education and Research Pune.

payable at

Pune

Bidder has to upload scanned copy / proof of the DD along with bid and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date / Bid Opening date.

#### 3. Generic

**Bidder financial standing:** The bidder should not be under liquidation, court receivership or similar proceedings, should not be bankrupt. Bidder to upload undertaking to this effect with bid.

#### 4. Forms of EMD and PBG

Bidders can also submit the EMD with Payment online through RTGS / internet banking in Beneficiary

Director Indian Institute of Science Education and Research Pune.

Account No.

30042605732

IFSC Code

30042605732

**Bank Name** 

STATE BANK OF INDIA

Branch address

NCL Campus Branch, Pune 411008

Bidder to indicate bid number and name of bidding entity in the transaction details field at the time of online transfer. Bidder has to upload scanned copy / proof of the Online Payment Transfer along with bid.

#### 5. Certificates

Bidder's offer is liable to be rejected if they don't upload any of the certificates / documents sought in the Bid document, ATC and Corrigendum if any.

#### 6. Generic

Buyer Organization specific Integrity Pact shall have to be complied by all bidders. Bidders shall have to upload scanned copy of signed integrity pact as per Buyer organizations policy along with bid. Click here to view the file

#### 7. Service & Support

Dedicated /toll Free Telephone No. for Service Support : BIDDER/OEM must have Dedicated/toll Free Telephone No. for Service Support.

#### 8. Service & Support

Escalation Matrix For Service Support : Bidder/OEM must provide Escalation Matrix of Telephone Numbers for Service Support.

#### 9. Forms of EMD and PBG

Successful Bidder can submit the Performance Security in the form of Account Payee Demand Draft also (besides PBG which is allowed as per GeM GTC). DD should be made in favour of

Director Indian Institute of Science Education and Research Pune. payable at

Pune

. After award of contract, Successful Bidder can upload scanned copy of the DD in place of PBG and has to ensure delivery of hard copy to the original DD to the Buyer within 15 days of award of contract.

#### 10. Forms of EMD and PBG

Successful Bidder can submit the Performance Security in the form of Payment online through RTGS / internet banking also (besides PBG which is allowed as per GeM GTC). On-line payment shall be in Beneficiary name

Director Indian Institute of Science Education and Research Pune.

Account No.

30042605732

IFSC Code

30042605732

**Bank Name** 

STATE BANK OF INDIA

Branch address

NCL Campus Branch, Pune 411008

. Successful Bidder to indicate Contract number and name of Seller entity in the transaction details field at the time of on-line transfer. Bidder has to upload scanned copy / proof of the Online Payment Transfer in place of PBG within 15 days of award of contract.

#### 11. Buyer Added Bid Specific SLA

Text Clause(s)

#### 1. TERMS AND CONDITIONS OF TENDER:

## 1. Bidder must have registered office in Pune / PCMC area for the last three years on or b efore 31.03.2024

- 2. At the first stage, the Technical Bids shall be opened on due date and technical evaluation shall be carried out based on the Technical Bid Proforma, documents submitted in support, tendered terms, conditions, eligibility etc. Tenderer who submits Financial Bid with Technical Bid shall be disqualified.
- 3. Bidders should submit the all Annexures mentioned in Buyer Added Bid Specific SLA failing which b id shall not be evaluated further and will be summarily rejected.
- 4. Bidders technically disqualified shall be intimated.
- 5. The Financial bids of only those tenderers will be opened who are declared qualified by the Technic al Evaluation Committee. If tenderer quote less than 3.85 /NIL charges / consideration, the bid shall be tr eated as unresponsive and will not be considered. In case of multiple L1 bidders against this bid, the Institute will use the 'Run L1 selection', which is GeM portal feature wherein the system randomly identifies a n L1 seller. It works on pseudorandom number generator algorithms, which is the system generator base d on linear congruential algorithm.
- 6. The bidders are required to quote Administrative charges inclusive of GST. Nothing over and abov e contract value shall be paid in any circumstances.
- 7. Telegraphic, conditional or incomplete tenders will not be accepted. Canvassing of any kind, direct or indirect, shall lead to disqualification of the tenderer.
- 8. Tender in any form other than the prescribed form issued by IISER Pune shall not be considered an d will be summarily rejected.
- 9. Earnest Money Deposit (EMD) of Agency / Firm / Company who withdraws tender during the interve ning period shall be forfeited.

#### 10. GENERAL TERMS AND CONDITIONS

- I. Bidders should have applicable licenses from State/Central authorities.
- II. Agency must fulfill all the requirements given in the Technical Bid and terms and conditions of the te

nder.

- III. Photocopies & supporting documents submitted on GeM Portal should be legible.
- IV. Initially Letter of intent will be issued to successful tenderer. On receipt of performance bank guara ntee and security deposit institute will issue work order and agreement.
- V. Within 30 days from the date of issue of the award of contract, Contractor will apply to the Labour Co mmissioner for obtaining a labour License and will submit a copy of license to IISER Pune. It will be the responsibility of the contractor to renew it on time and also obtain fresh license as per requirement wh enever number of contractual employees are increased beyond the given number.
- VI. The manpower proposed to be deployed by the Contractor shall be subject to screening by the Instit ute to ascertain their suitability and skills. Further, manpower to be deployed shall be at the mutual consent and discretion of the Institute. Before deploying a staff in the Institute the Contractor shall furnish complete particulars and obtain written approval of the designated Official of the Institute.
- VII. The Director, IISER Pune shall have absolute right and authority for the suspension/ revocation of se curity/bank guarantee in case of breach of any clause of the Agreement by giving prior notice.
- VIII. The decision of the Director, IISER Pune with regard to the determining of quality of work/services d one by the contractor or his employees shall be final and acceptable to the contractor. The Director, II SER Pune reserves the right to get the work/services so rejected done/replaced at his own level at the risk and cost of the contractor after giving him a notice in writing and the expenditure incurred on this count shall be recovered from the contractor from his outstanding dues or by revocation of any or all p arts of the security/bank guarantee, as he may think proper.
- IX. The Contractor will ensure that his contractual employees are medically fit and free from communic able disease.
- X. The Director, IISER Pune or any other officer(s) so authorized by him shall be at liberty to carry out a ny surprise check on the working of the employees so deployed by the Contractor in order to ensure th at the required numbers of employees are deployed and that they are doing their duties satisfactorily.
- XI. The manpower deployed by the Contractor for the execution of the contract shall be the employees of the contractor for all intents and purposes and in no case, there shall be any relationship of employ ee and employer between the said persons and the Institute either implicitly or explicitly.
- XII. The contractual employees so deployed shall be under the overall control and supervision of the Co ntractor and the contractor shall be liable for payment of their wages etc. and all other dues within the stipulated time which the Contractor is liable to pay under the various Labour Regulations and other st atutory provisions. IISER Pune shall be absolved from any such liability at its own level.
- XIII. The cleaning material and tools required for execution of job shall be provided by the Institute.
- XIV. Contractor will also facilitate opening of salary account of all contractual staff at State Bank of Indi a, NCL Branch for payment of salary.
- XV. The Contractor shall be responsible for all injuries and accidents to Persons employed by it. Contra ctor will also cover, through an Insurance Policy, its personnel for personal accident whilst performing the duty at his own cost.

- XVI. The contractor will submit wage bill as prescribed by IISER Pune: -
- · Wage bill has been generated as per the attendance record maintained on site.
- Deduction Schedule showing the individual details of deductions of EPF, ESI to be tallied with the wage ra te.
- The contractor will raise bill for all contract workers once in a month no supplementary bill will be submit ted thereafter.
- No person(s) has/have been engaged on contract basis in this Institution without the prior approval of the competent authority.
- Following documents needs to be submitted along with the monthly wage bills
  - a. Copy of bank scroll / bank challans as a proof of deposit of salary for the month.
  - b. System Generated challans & ECR for payment of employee / employer contribution to EPF , ESI etc.
  - XVII. Contractor shall pay GST, at the rates as applicable from time to time.
  - XVIII. Contractor shall pay wages to all its staff on last working day of the month. Schedule of process t o be followed is as under:

SR.	ACTIVITY	wнo	TURNAROUND TIME
1	Raising of Attendance to IISER, Pu ne	Agency	20th of every month
2	Verification of Attendance	IISER Pune	Within 3 working days

<sup>\*</sup>If any of the dates happens to be holiday, the activity will be performed on the previous working day.

- XIX. The Contractor shall conform to the provisions of various Central/State Act(s) or the Regulations on the subject as well as terms and conditions of the contract. He will be liable for the deduction of TDS on the total bill as per provision of the Income Tax Act, or as applicable from time to time.
- 3. Price bid should not be quoted with Technical Bid, otherwise the tender will be rejected wi thout any correspondence.
- **4. Security Deposit:** The successful bidder should deposit a security deposit of Rs. 5,00,000/- (Rupees Five Lakh Only) as an interest-free demand draft in favour of "Director, IISER Pune" within 15 days of the date of the letter of intent. This deposit will be held for the duration of the contract plus two months
  - a. The deposit is intended to cover the cost of uniforms to be provided by the Contractor to it s contractual employees deployed on site.
  - b. In case the Contractor fails to provide uniforms, the Institute shall forfeit this deposit.
  - c. Upon satisfactory completion of the contract, the deposit will be refunded to the Contracto r.
- **11. Performance Bank Guarantee:** The successful bidder should submit the bank guarantee equivalent to a one-month wage bill or Rs. 1,61,10,989.00 as on date, (whichever is higher) within 15 days of the date of the letter of intent. This bank guarantee will be valid for the contract period plus two months.

- a. The bank guarantee will be used in case the Contractor fails to pay its staff, violates any contract terms and conditions, or defaults in any manner.
- b. The bank guarantee shall be renewed from time to time as per any contract renewals or a mendments.
- c. If the billing amount increases beyond the existing bank guarantee, the Contractor shall su bmit an additional bank guarantee for the enhanced amount, valid for the remaining contract period plus two months.
- 12. The agency/agencies which have not completed their previous contract tenure with IISER Pune or whose contract/s were terminated by IISER Pune are not eligible to apply for this t ender
- 13. The Agency/Agencies that quoted abnormal rates in the previous IISER Pune tender are no t eligible to apply for this tender.
- **14. JURISDICTION:** The contract will be subject to Pune Jurisdiction, in case of any dispute, only Pune Co urt will have jurisdiction.

#### 12. Buyer Added Bid Specific SLA

File Attachment Click here to view the file.

#### Disclaimer/अस्वीकरण

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

- 1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
- 2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
- 3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
- 4. Creating BoQ bid for single item.
- 5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
- 6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
- 7. Floating / creation of work contracts as Custom Bids in Services.
- 8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for <u>attached categories</u>, trials are allowed as per approved procurement policy of the buyer nodal Ministries)
- 9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
- 10. Seeking experience from specific organization / department / institute only or from foreign / export experience.

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- 11. Creating bid for items from irrelevant categories.
- 12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
- 13. Reference of conditions published on any external site or reference to external documents/clauses.
- 14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
- 15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

This Bid is governed by the <u>General Terms and Conditions/सामान्य नियम और शर्त</u>, conditions stipulated in Bid and <u>Service Level Agreement</u> specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions/सामान्य नियम और शर्ते is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws./जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो।बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।

---Thank You/धन्यवाद---